

### **MICRO - CREDENTIALS**

TRENDS IN CREDIT TRANSFER & CREDENTIALING



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This study offers insights into current micro-credentialing practices, motivations, and perspectives at Canadian higher education institutions and beyond. The environmental scan, the pan-Canadian survey as well as expert interviews highlighted the need of establishing shared definitions that fit the purpose intended.

(This infographic is a summary of key findings. The full report is available at bccat.ca/search/publications)

# DEFINING MICROCREDENTIALS

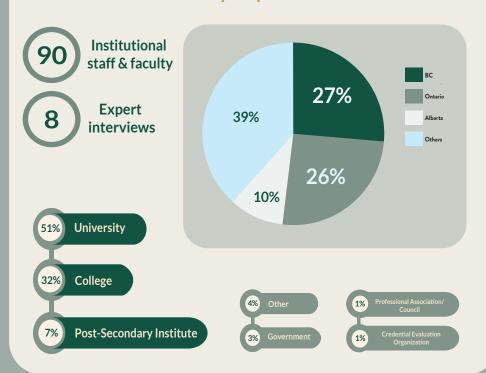
Micro-credentials provide validated evidence of what a person knows and can do in a focus area, skill, or competency at a granular level; these credentials tend to be very specific to their purpose



# Some Micro-Credential Initiatives Canada Canada CampusOntario TRU SFU FASS Forward Algonquin College USA Credential Engine SUNY More Canadian and International examples can be found in the full report (TRU=Thompson Rivers University; SFU= Simon Fraser University; FASS=Faculty of Arts & Social Sciences; SUNY=State University of NewYork)

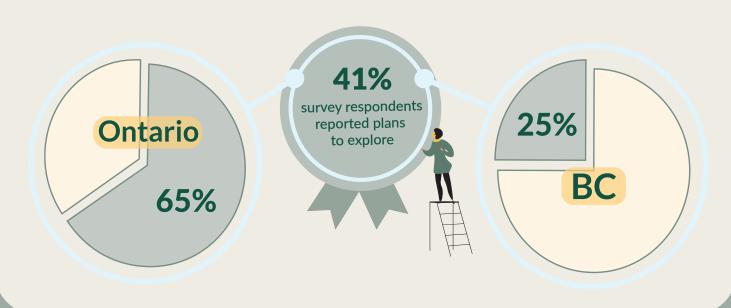
# PAN-CANADIAN SURVEY - FALL 2019 -

**Survey Respondents** 



# Respondents Reported Plans to Explore Establising Micro-Credentials

- Fall 2019 -



Most credentials were awarded through Continuing Education departments

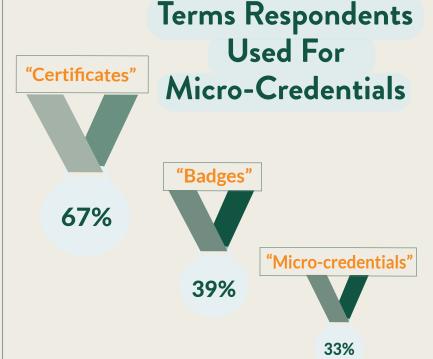


BC survey respondents used micro-credentials for admissions and transfer

22%

18/81

Institutional respondents indicated they were exploring micro-credentials







"Developers would be well-served by answering the questions, What learning experiences are these micro-credentials representing? Could they and should they be credit bearing or count formally in some way towards formal learning experiences? Can intentions for future admission and transfer be considered in the original design of a micro-credential?" (p. 27)



# Some Options for Stacking Micro-Credentials

0



### Vertical

One credential combined with another to achieve a successively higher credential

2



### Horizontal

Credentials are pursued in related fields that collectively support achieving access to an occupation 3

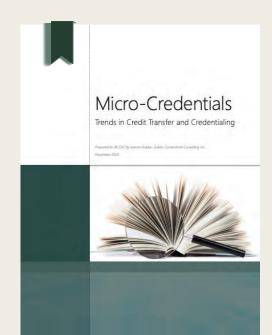


### Complementary

Adding expertise in a related or complementary area and bundling credentials to better prepare for employment or further studies

# Motivations for Offering Micro-Credentials

Providing access to further education 74% Workplace need 68% Recognizing learning achieved 63% Recognizing achievement of a focused area of study 58% Motivating learners 58% Helping learners articulate achieved learning outcomes 58% Addressing skill gaps 58% 42% Scaffolding learning opportunities Advancing labour opportunities 42%





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