

Hairstylist Articulation Committee

AGENDA

BRITISH COLUMBIA COUNCIL on ADMISSIONS AND TRANSFERS (BCCAT)

Institution/Location: Vancouver Community College, 250 West Pender, Vancouver, BC

Room: Day One: **419** Day Two: **205A**

Breakfast (8:30 am) and **Lunch** (12:00 pm) provided each day by VCC

Zoom Room: <https://vcc.zoom.us/j/2095844607>

<https://vcc.zoom.us/j/2095844607?omn=67467596294>

Meeting Dates: Thursday, April 18th, 2024 & Friday, April 19th, 2024

DAY ONE:

Thursday, April 18th, 2024 (Room: 419 & Zoom)

8:30 am Breakfast served. (Pastries, Coffee, Tea.)

Call to Order: 9:00 am

Member Institution	Representative	Contact email	In person	Online
Abbotsford School District	Starlette Tolver (Also, Subject Matter Expert & Private Consultant)	Startlette-protocol@hotmail.com	X	
BCCAT	Dr. Fiona A.E. McQuarrie (Director, Special Projects Officer)	fmcquarrie@bccat.ca	X	
Blanche MacDonald	Renata Trebacz	renataji@msn.com		X
	Debbie Nickel	debbie@blanchemacdonald.com		X
Chilliwack Secondary School	Lesley Harrison	Lesley_harrison@sd33.bc.ca	X	
Coast Mountain College (Terrace, BC)	T Wald	TEwald@coastmountain.ca	X	
College of the Rockies	Danna Buick	dbuick@coastmountaincollege.ca		
	Emily Pesce	epesce@cotr.bc.ca		X
Legends Academy	Launie Morgan	launie@legendsacademy.ca	X	
North Pacific Assessment Inc.	Jennifer Boeda	jboeda@telus.net		X
Pleasant Valley Secondary School (Armstrong, BC)	Jaime Russell (SECRETARY)	jrussell@sd83.bc.ca	X	
Private Training Institutions Branch (PTIB)	Lily Cao (Program Review Officer)		X	
Selkirk College	Luree Gould	lgould@selkirk.ca		X
SkilledTrades BC (formerly ITA)	Vern Weber	vweber@skilledtradesbc.ca	X	
Surrey School District	Tracy Seguin	Seguin_t@surreyschools.ca		X
Vancouver Community College (VCC)	Gary Franceschini (CHAIR)	gfranceschini@vcc.ca	X	
	Louise Dannhauer	ldannhauer@vcc.ca	X	
	Julie Wright	jwright@vcc.ca	X	
	Melanie Burke	mburke@vcc.ca		
	Lucy Griffith (Dean of Trades, Technology and Design)		X	
Vancouver Island University (VIU)	Dr. Sally Vinden – Associate Dean (Acting) for Faculty of Trades & Applied Technology (SYSTEMS LIASION PERSON)	Sally.vinden@viu.ca	X	
	Joanne Slocum			

	(CO-CHAIR)	Joanne.slocum@viu.ca	X	
<u>OTHER</u>				
Abby TTOC and Riverside College	Nadia Moore (Head of Secondary Committee)	Nadia.moore@helpwerx.ca	X	
Bioesthetic	Michelle Phaneuf, Sales Manager & Karla Carruthers, Sales Manager		X	
Myhairdresser.com (MHD)	Stephen Perron (Cognisco Technologies)	stephen@cogniscotech.com		X
Pivot Point Canada	Sue Speers, Director of Key Relationships and Client Success	sspeers@pivotpointcanada.ca 778-808-9903	X	

Welcome:

Gary Franceschini, Chair and Joanne Slocum, Co-Chair

1. 9:00 am - 9:15 am Introductions/Welcome:

- **Indigenous Land Acknowledgment and Intuitional Greeting:** Done by Gary on behalf of Louise Dannhauer, Department Head, Hair and Esthetics, Vancouver Community College
- New Members/Guests: Hello and Welcome
- Special Thank you to Louise Dannhauer, our host at Vancouver Community
 - Small access Indigenous group (sampler of aesthetics and hairstyling – 4 weeks of each)

2. Approval of Agenda and Any Additional Items: 9:15 am-9:20 am

- a. **Jaime Russell** – Addition of IEP/Student adaptations that schools are doing for students

3. Approval of Previous Minutes of the Articulation Committee Meeting from September 2023: 9:20 am - 9:30 am

All in favour, passed.

4. Chair's Update: 9:30 am - 9:40 am: Gary Franceschini, Chair

- a. We need to go through and get letters sent out in order to demonstrate strong support for regulating the hairstyling industry.

5. SLP's Update: 9:40 am - 9:50 am Dr. Sally Vinden, Associate Dean (Acting): Faculty of Trades & Applied Technology, University of Vancouver Island (VIU)

- a. Update about how often we should meet – the language (at VIU) indicated one instructor is approved to attend once a year. Permission was asked and granted to meet twice a year. However, this is no longer the case at VIU. Some ideas:
 - i. Do we meet once a year for longer (three-day event)
 - 1. Day one – structured
 - 2. Other days with possible Pro-D
 - ii. Do we meet twice and one of those is online?
 - iii. Julie brought up the point that as we don't have it as a compulsory trade at this point that meeting more often (twice a year, no matter how it looks) requires more momentum. Nadia and Jaime agreed.
 - iv. Other updates from Sally:
 - 1. A big thank you to everyone for what is being done within the committee.
 - 2. Encouragement to be very intentional with your intended outcomes for the 2-3 days.

- a. Sally's suggestion: backwards design
 - i. What are the problems that exist in the teaching role?
 - ii. Choosing a topic/subject
 - iii. What's our intended outcome?
 - iv. What do we want to achieve?
 - v. How will we know we've achieved this?
- b. Some examples include:
 - i. the group of instructors in more remote areas that meet once a month
 - ii. resources for BC Open Campus developed by some of our instructors
- c. Some examples of challenges: level 2 (the large gap between those taking level 1 and continuing with level 2)
- d. Launie brought up the luncheon she had with private schools in 2018 to remind them about the importance of red seal and the challenges of programs that are less than 40 hours and less than \$4, 000.
- e. **We will come back to this** – discussion of advertising and commercials – we need to let the consumer know.

6. North Pacific Assessment Report: 9:50 am - 10:05 am Jennifer Boeda, North Pacific Inc.

- Red Seal Practical Exam Update
 - 7 hrs/1 day
 - 6-12 candidates, 3 assessors (mark independently)
 - 7 tasks to be assess which focuses on the outcomes
- Assessments to date 349 candidates assessed
- 45 assessment sessions
- See Powerpoint Slide for more details/information
- Sally had a question about **breaking down the numbers of assessments by year** (remembering that there was a break during COVID)
 - The data will help us to see when we've been successful and when we haven't, etc.
- Starlette had a question/comment about the **pass rate between challengers and apprentices** with the **areas that they don't commonly succeed in so we can look at creating gap training.**
- Jennifer to look at this information and get it to the committee within a few weeks.

7. Private Training Institutions Branch (PTIB) 10:05 am – 10:20 am Lily Cao, Program Review Officer, PTIB, Ministry of Post-Secondary Education and Future Skills

- PTIB Update
- Oversees private training institutions opening in BC.
- 40 hours or more of training and \$4, 000 or less for tuition
- Some of what they do:
 - Student support
 - Complaints, etc.
 - Compliance
 - Conduct an inspection (usually triggered by complaints)

- Full inspection required every 7 years (programming, website, student records, facility, instructor records, etc.)
 - Program Review
- 313 Certified Private Training Institutions:
 - 27 approved hairstylists programs \$13, 618 is the average tuition, average FT duration is 43 weeks – 5 approval not required programs (under \$1, 000)
 - Three Types
 - Class A, B, C,
 - CLASS A – includes tuition over \$4, 000
 - CLASS B - Includes tuition over \$1, 000 and under \$4, 000
 - Class C (language programs)
- New programs
 - There was a jump in June 2021 and Oct 2022, small jump in March 2023
- Sector update was sent to all certified private training institutions and new certification applicants on April 2
 - All trustee decisions since Sept 1, 2023 will be published on the PTIB website for three years
 - Clarification on the requirements for distance and combine delivery
 - Criteria for certain program little terminology such as “Advance”, “Specialist”, “University Transfer”, “Post-Graduate”
 - Course materials and itemized lists of services/resources for student-paid fees as part of student enrollment contract.
- **Questions** by Gary: can we access a list of the institutions from PTIB
 - LINK: <https://www.privatetraininginstitutions.gov.bc.ca/students/pti-directory>
 - No ability to directly look up Hairstyling programs, but you can try doing the keywords: Hair, Hairstyling, etc. – this is not ideal
- **Question** by Starlette: how long does it take for an institution to be certified?
 - Often it take up to one year to be approved
 - If it is over \$1, 000 you need approval for training
 - However, can they get around this by submitting multiple micro credentials (breaking down courses into micro credentials) without being approved.

8. Mini-break: 10:20 am – 10:30am

9. Myhairdresser.com (MHD): 10:30 am - 11:15 am Stephen Perron, Cognisco Technologies Inc.

- MyHairDressers: Online hairdressing taught by the world's best practitioners.
- <https://myhairdressers.com/>
- Cognisco Technologies – online education for many industries

- Started in the UK in order to develop resources for instructors and students
- Send Stephen an email for full access to the website in order to explore the site: stephen@cogniscotech.com (Special three-month access)
- Free 48 hrs access from the site: <https://myhairdressers.com/coupons/MHDFREE48>
- You can create a login for students and then have a link in your favour LMS
- Every video is backed up with a step-by-step guide and head sheet
- High quality videos with different angles
- PDF documentations
- Questions?
 - Cost for instructor access and per student seat?
 - Highschool \$1500 limitless per year
 - Post-secondary \$1000 + \$70 per student
 - Can students see everything? Students have access to everything, and an instructor can create a playlist.
 - Can I see what the students have seen/done as the instructor?
 - Yes, in a limited way. You can see what they have seen. There is no assessment.
 - Can students listen in different languages?
 - It's only in English
 - Where can we find the headsheets/PDF documents?
 - It's available within each video
 - How do the subscriptions work? Specific question by VCC
 - Some issues have arisen from getting students linked
 - Do you have to be an institution/instructor to access these resources or could anyone access this as a subscription
 - No single user package
 - Just a package for institutions
 - How long do students have access for the \$70?
 - 12 months
 - Some can extend it for students after the 12 months
 - Do you have to have a credential to sign up? No, you don't.
- After Presentation: Myhairdressers.com (Nadia mentioned she went directly with the website and it was around \$350) you don't have access to showing it to students and check with copyright as far as showing in class (student's cannot have access) but this can be a resource for the instructor on their own.

10. Sub-Secondary Committee Update: 11:15 am – 11:30 am Nadia Moore, Skills Hairstyling
Committee Chair & Educator, Abbotsford Senior Secondary and Riverside College, Mission BC

Update on the secondary committee.

- During COVID a group was created for instructors to connect and share resources. Once everyone came back after COVID, the numbers reduced and the group stopped meeting.
- Last meeting, several instructors indicated a need to resurrect the committee to meet once a month as high school hairstyling instructors are often isolated to being the only instructor within the district.
 - The Articulation Instructor Group
 - Purpose: Provides peer support, mentorship, and collaboration related to Hairstyling Program issues, content, resources, and best practice.
 - Open to:
 - Instructors of both level 1 and 2
 - Public and private institution instructors
 - Secondary and post-secondary instructors
 - Meeting times: on Zoom the 3rd Thursday of each month.
 - Next meeting: May 16, 2024 6:30pm
 - Program Content Collaboration: instructors share ideas
 - Incorporation of highly textured hair into program content
 - F2F class – cutting textured hair with Corey Bakon
 - Instructor developed learning activities and assessment ideas shared in monthly meetings
 - Group Google Drive for sharing of content and resources
 - Comprehensive list of links to on-line resources and classes for both students and instructors
 - Collaboration with the Skills BC Technical Committee-Competition Awareness Class.
 - In partnership with Skills BC – paid for by Skills BC – Thank you!
 - JOIN THE GROUP!
 - If you would like access to the zoom meetings, please contact nadia.moore@helpwerx.ca in order to participate and get links!
 - We generally meet 9-10 times a year
 - Focus has mainly been learning activities
 - Only one hour long!

11. Pivot Point Canada: 11:30 am – 12:00 pm Sue Speers, Director of Key Relationships and Client Success

- Introduction
 - Sue has been in the industry for 30 years
 - Laurie has moved to Pivot Point International
- Updates
 - Why choose Pivot Point International?
 - One-stop shopping – kits, hair and LAB

- Alignment of your curriculum to maximize hair usage
- Storage = lower shipping costs
- Quality
- The entire cap system is recyclable- making it 100% sustainable
- Partner content – Qnity (financial/taxes) - BAAB (social media/photos) – ProsperU (financial freedom and connected it to the online floor with retail, etc.) + Money Habits (MUST ADD THESE RESOURCES FOR AN ADDITIONAL COURSE – roughly \$69/seat – Sue will send pricing to Gary to confirm)
 - Is this available for instructor only access
 - Sue will get the information to Gary this week
- Green Beauty Community Guidebook – Sustainability for the Professional Beauty, Barber and Wellness Industry. Click the link to access the guide: <https://qrco.de/beyRmv>
- New Large Snap Cap System
 - School keeps the caps
 - There is a key to unlock and replace the hair cap
 - Cost:
 - \$19 for the hair form and then you buy the hair caps
 - See mannequin head usage guide
 - You can get through a curriculum using 5 mannequins
 - Link to the Education Hair Portfolio (guide/catalogue)
 - <https://qrco.de/beytYi>

Sue's contact: sspeers@pivotpointcanada.ca 778-808-9903

• QUESTIONS:

- Do the slip-ons fit on the new caps? Sue will look into this.
- Sue – has some questions regarding criteria
 - Privacy Protection:
 - Students sign a form that their information is being stored outside of Canada
 - Can the system record a student's attendance?
 - Yes, there is a log-in
 - Can the system track a student's progress?
 - Yes
- Changes are coming – September?
- Sally had a question about what professional development is available in Chicago?
 - Sue: They are looking to reinstate that and will pass on information as she learns about it in Chicago.

12. Lunch: 12:00 – 1:00 pm Lunch is being served in-house. Thank you Vancouver Community College

13. La Biosthetique Canada: 1:00 pm – 2:00pm Michelle Phaneuf, Sales Manager and Karla Carruthers, Sales Manager

- Brand Overview
 - Total beauty concept company
 - From top of the head to the toes and in between, they have products to have you covered.
 - History- originally from Paris 80 years ago
 - M. Pontier – biochemist who originally created a scalp lotion for his son who had some scalp problems
 - His sons and Mr. Viser took over the company and the manufacturing is now in Germany.
 - Sales and Marketing office is in Paris
 - Everything is manufactured themselves, including colour books. Exception is lipsticks (manufactured in Italy)
 - No animal testing themselves or any of the companies that they buy from
 - Natural ingredients (93% natural ingredients and scents)
 - Packing is recyclable
 - 100% carbon neutral from manufacturing through planting of trees to offsite carbon use
 - Dermatologically tested (great for sensitive skin)
 - Colour with care:
 - Partnered with Doctors without Borders
 - Every time colour is purchased, money goes back into purchasing a meal pack for those in developing countries
 - La Biosthetique Colour System
 - Over 70 years of research
 - Scalp care line
 - Blonding system
 - Includes a clay powder lightener with a lower pH level
 - All lighteners are intermixable
 - Shine and light – brightner and base-breaker
 - Cream lightener – includes beeswax and shea butter
 - Indicated that it has been used to remove Elumen (from Goldwell)
 - Color & Gloss
 - pH neutral demi-permanent gloss gel
 - Gel-like consistency (bowl or brush)
 - Long lasting
 - Ammonia free
 - Will never break the base
 - Glam Color Advanced
 - Tinted conditioning mask
 - Hair Care Line:
 - Please see the attached PDF for product information and contact Michelle and/or Karla if you are interested in learning more.

- Skin Care line: (carried at Sparkling Hills)
 - See PDF for information
- Make-up line
 - See PDF for information
- Vancouver Academy and Education Opportunities
 - Two academies in Vancouver (Black2Blond and Hype Studio)
 - When they do classes, models are organized.
 - Online University (Education System)
 - After the first two modules, it opens up a bunch of other classes
 - Online classes (every other Monday from 9-11am)
- They have a marketing handbook.
- Accessing products? Direct seller only

14. Skill Trades BC (Formerly ITA) Report: 2:00 pm– 2:45 pm Vern Weber, Program Development Officer, Program Standards at Skill Trades BC

PLEASE SEE ATTACHED POWERPOINT

- Skilled Trades BC Update
- Standard Level Exam
- Practical Exam changes with BCAATA to discuss proposed changes to the delivery of the Practical Exam.
- Apprenticeship numbers
 - See the numbers on the attached document.
 - Attempt to try and get truer numbers this time.
 - With these truer numbers of subtracting non-reporting with 2-3 years and 3+ years of non-reporting, it brings the numbers to be more on par with other trades/industries.
 - Non-reporting means that SkilledTrades is not heard from them in 18 months
- Exam: validity becomes more accurate with more ‘writes’
 - 2023 harmonized exam increased
 - Areas that were more of a struggle:
 - Line A, E, K, and N
 - Standard Exam at a National level
 - BC has done very well compared to national averages
 - Confirmation of exams:
 - IP (inter-provincial) = Red Seal
 - SLE (Standardizing Learning Exam) = only done for level 1
 - Questions about testing for dry hair = not on the IP, but is on the SLE (even though it is part of level 2)
 - SLE questions that SkilledTrades has:
 - What benefits do you feel SLE’s add to the apprenticeship experience?
 - What barriers do you observe SLE present for your apprentices?

- **Question** from Jaime: Learners requiring adaptations – how are students provided adaptations for the IP exam – does their IEP follow them, does SkilledTrades BC advocate for the student, etc.? Vern to bring it back and ask.
- Question from Nadia: Have other trades started doing formative assessment? Vern indicated not at this time, but this is one of the reasons it is being considered for feedback from industries.
- Sally had a point about it reflecting the instruction which is quite unethical
 - Do you feel they should remain summative or transition to a formative assessment?
 - Pedagogically- yes formative makes sense
 - However, there is a benefit to having students go through
- Instructor Training on exam questions/outlines
 - SkilledTrades BC is developing a self-paced online course on developing exam questions and how to use Program Outlines for curriculum development. Questions for input:
 - Are there any specific topics you would like to see covered?
 - Would you like an instructor led webinar in addition to the self-paced modules?

15. BCCAT Report: 2:45 pm – 3:05 pm Dr. Fiona A.E. McQuarrie, Director, Special Projects Officer, British Columbia Council on Admissions & Transfer (BCCAT)

- BCCAT Update
 - One of the main tasks was to develop how to articulate resources, etc.
 - <https://www.bccat.ca/articulation/info/>
 - New co-chair, 35th year anniversary, 10th year of the awards program
 - Disability Lens:
 - Inclusivity – does this include the application process as well?
 - Course outlines:
 - Comparison across institutions: most institutions have very similar outlines
 - Where there is some gray area, was what the course outline was and the syllabus students are given.
 - Pro-Activity: finding the students rather than waiting for the students to find them. In the U.S. this seems to be successful for accessing marginalized groups.
 - New launch of projects: letters of acceptance project (students are enrolled in multiple institutions)
 - Technology: three-year strategic plan on the transfer credit system
 - Online platform: user acceptance testing. Goal is to have it up and running in 2026.
 - JAM: Nov 7 & 8 (7th online only, 8th in person and online) –the 7th online is free and they are recorded and available on BCCAAT's YouTube channel.
 - LOCATION: Paradox Hotel on Georgia
 - https://www.youtube.com/channel/UCekj2w_orRdumXCxl-it-dw

Lucy Griffith – Dean of Trades, Technology and Design at VCC -- Introduction and thank you as well as announcement of being the New Dean (officially, as Lucy has been acting Dean for two years).

16. Call for agenda items for the Fall Meeting: 3:05 pm - 3:15 pm –moved to Friday

17. Date and Location selection for the Fall Meeting: 3:15 pm - 3:30 pm – moved to Friday

3:14 pm Meeting Adjourned

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DAY TWO:

Friday, April 19th, 2024 (Room: 205B, In-person only)

8:30 am: Breakfast served. (Pastries, Coffee, Tea.)

9:00 am **Call to order:**

Attendance: Gary Franceschini, Julie Wright, Joanna Slocum, Tamara, Jaime, Starlette, Nadia, Louise, Melanie

1. Gap Analysis Continued: 9:00 am – 10:00 am, Gary Franceschini M.Ed., Department Coordinator, Vancouver Community College

- Picking up on where we left off on the gap analysis of the Skilled Trades Red Seal Program Outline (GAC) we worked on at Selkirk College in September 2023
- https://skilledtradesbc.ca/sites/default/files/2023-06/hairstylist-program-outline-may-2021-harmonized_0.pdf

2. Mini Break: 10:00 am-10:15am

3. Dresscode Review: 10:15am – 10:45am

- We will review and discuss the dress code at our respective institutions.
- Please bring a copy of your dress code to see how everyone approaches the student dress code.
- VCC: a few years ago dress-code was a challenge so it was transitioned to all black and students order/purchase unisex collared shirts, dolce tunic.
 - Continued challenges with inconsistencies amongst instructors
 - They use Noel Asmar for both hair and aesthetics (bleach proof and high quality)
 - Students' apron is included in the kit but the shirts are not
 - Name tag with magnetic backing (machine)
- VIU: Use a similar uniform but the brand XL (not bleach-proof)
- Terrace: some challenges with inappropriate wear
- PVSS:
 - Dress-code activity done at the beginning of the year to create discussion and understanding over black and professional dress in this industry. Jaime was asked to share this. Jaime will share this resource at the next Teachers Meeting May 16, 2024.
- Creating a policy for dress code
- As an instructor, be respectful of boundaries, and body types
- Dress codes and mandating dress codes need to be consistent and specific
- This is a “professional/beauty” industry – be mindful that this looks different for everyone
 - Ideas to include dress code as lessons (show images of what is appropriate and not)

- Have peers come up with examples of appropriate dress

4. Letter to the Ministry of Advanced Education: 10:45 am – 12:00 pm

- We will write a letter to stress the urgency and importance of the trade of Hairstyling to become a mandatory trade.
- As the previous materials for the letter were misplaced, we will revisit this, note our key points, and draft the letter
- PHOTOS FROM NOTES LAST YEAR FOUND!
 - Introduction:
 - Hairstylists have been without regulation since 2004 (20 yrs)
 - Articulation Committee – who are they? (Educators)
 - Province Wide Representatives – members from across BC who are advocates for this change
 - SME- Post & Secondary
 - Educators (Red Seal)
 - Compulsory Mandatory trade
 - Name
 - Body:
 - Standardized training
 - Industries impacted – film – care homes
 - Malpractice insurance (liabilities)
 - Equal opportunities for newcomers
 - Underground certification and businesses (NOT COMPLIANT WITH WORKSAFE)
 - Funds not aligning (no return)
 - Standardize minimum training standards
 - Body #2:
 - Health and Safety of public: specific beyond ministry of health
 - Pathway to higher education – red seal and beyond
 - Wage equity – Gender #'s
 - Women in trades supported – women dominated industry.
 - Benefit to the government and/or economy:
 - Public safety/health
 - Revenue
 - Immigration? (those coming in get more points for having their red seal)
 - Conclusion
 - Advocacy
 - Next Steps
 - How to move this forward
 - Meet with you
 - What do you need from us

- CONTACT: Western Policy Consultants (Beauty Council was working with them)
- New Discussion:
 - Julie brought up the idea of creating a Q-R Code that sends people to a petition.
 - We need online presence to attract stylists and consumers.
 - Idea for names:
 - Hairdressing Licensing in BC
 - Licensing for Hairstylists in BC
 - Hairstylist Licensing in BC
 - Why is the buy-in a challenge?
 - Many stylists are worried
 - Benefits of Red Seal
 - Under 26 there are 30+ countries who accept the credentials
 - Under 35 there are 25+ countries who accept the credentials
 - Red Seal can be worth 30-60
 - You must take your Red Seal in the province that you apprentice in

- Julie mentioned more info needs to be discussed about business and entrepreneurial information

- Starlette mentioned that the Prosper-U add-on program is very beneficial (through Pivot Point)
 - Used by Eveline Charles
 - Also Nuts and Bolts (U of A) focuses on self-employment and entrepreneurial

5. Lunch: 12:00 pm – 1:00 pm

6. Open Discussion and Committee Work: 1:00 pm – 3:00 pm

- Concerns and Current Issues, Discussion, Work, etc.
- Discussion of the SkilledTrades questions (see separate document)
- Joanne suggested we (Articulation) create three case studies that we provide to students and then come back with results.

Call for agenda items for the Fall Meeting: 3:05 pm - 3:15 pm –moved to Friday

- Practical assessment (bring your final assessment(s))
- Petition / Q-R Code advertisement / Social Media? (Facebook page – pre-questions)
- Level 2 discussion
 - Benefits of the online model (VIU – 12 weeks online and 1 week in person) \$700 + mannequins
 - Could this be all online-only with a one day in-person assessment? Would we have more buy-in
 - VCC – 5 weeks in person \$1360 (somewhat hybrid)

Date and Location selection for the Fall Meeting: 3:15 pm - 3:30 pm – moved to Friday

- Terrace and/or Nanaimo October 24th and 25th
 - Discussion of once a year versus twice. Continuing on with twice a year until we we've reached more of our compulsory Red Seal goals.

7. 3:11 pm PST Meeting adjourned.

Safe travels and see you all in September 2024!

DRAFT